Recruit

Welcome to Recruit by ProduQtive™. A standalone or fully integrated module of the ProduQtive resource planning, scheduling and recruitment management platform. With over 20 years' experience in the NHS, ProduQtive is a genuine alternative to some of the more established solutions on offer.

Recruit was designed to give employers better access to the UK's contingent staffing resource (temporary, flexible) for all staffing groups and to address a few key objectives:

- Reduce the reliance on agencies by building banks and share resources between banks (collaborative banks).

- Give banks and medical staffing teams the tools to build relationships and deliver a superior customer service (to candidates and internal clients).

- Maintain a transparent and performance driven relationship with an active, engaged and regulated supply chain (including master vendors, MSPs, RPOs, tiered supply).

- Remove the guess work, hassle-factor and labour-intensive process.

- Guarantee control, compliance, safeguarding, quality and cost effectiveness.

- Provide a high degree of customisation and automation to save time, reduce cost, improve quality and service.

- Offer best in class features to support high volume transactions.

- Be simple, easy to use, accessible on all devices and

- Be open, safe and offer great reports and customer service.

RECRUIT'S FEATURES

- Desktop, tablet and mobile for managers, recruitment agencies and contractors (candidates).

- Proactive shift tracker to notify managers of urgent vacant shifts.

- Customisable requisition approval process (amongst other features).

- Vendor Management tool to drive value and performance from your supply chain.

- Rate card management, rate blocking and adherence to rate card reporting.

- Intuitive release and fulfilment process for shorter lead-time to fill.

- Bank Builder tools – candidate attraction and vetting.

- Robust compliance management – compliant with reputable frameworks.

- Candidate rating, pre-approvals, favourites and restrictions.

- Supports direct engagement.

- Supports umbrella companies and personal services companies (Outside IR35).

- Payroll as a Service (PaaS) and interface with 3rd party providers.

- Propriety rules and algorithms to fast track the sorting, selection and placement process.

- Best time capture, authentication and approval solution (including 2 tier approval process, TS expiry and DNA settings).

- Consolidated vs itemised billing and self-billing.

- Disbursement as a service.

- Great MI and transactional reporting – at no cost.

BENEFITS FOR YOUR ORGANISATION

- Experienced team – NHS Staffing sector (tech platforms and recruitment services).

- Low cost, direct savings, control, transparency and efficiency savings guaranteed.

- Rapid implementation, higher levels of adoption, sustainable savings … high ROI.

- Highly configurable application to match your internal processes.

- User friendly and optimises well for mobile devices.

- Open API to support inter-operability.

- Bespoke development options with short development cycles as standard.

- Round the Clock support – including Live Chat.